



## A District Cannot Unilaterally Reduce Work Hours or Work Year without Negotiating the Reduction

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Burke Education Law Alert

In the recently published case of *Anaheim Union High School District v. American Federation of State, County and Municipal Employees, Local 3112, AFL-CIO*, the California Court of Appeal revisited important legal distinctions between a reduction in force through layoff, as compared with a reduction in hours for ongoing employees.

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