



## Marvin C. Cho

Senior Associate

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### PRACTICES

Employment Law and Litigation  
Labor Relations

### EDUCATION

J.D., University of California,  
Davis School of Law, 2014

B.A., magna cum laude,  
University of California, Los  
Angeles, 2010

### ADMISSION

State Bar of California

United States Court of Appeals  
for the Ninth Circuit

United States District Court for  
the Central District of California

United States District Court for  
the Eastern District of California

United States District Court for  
the Northern District of  
California

*Pronouns: he, him, his*

Marvin Cho is a senior associate in Burke, Williams & Sorensen's [Los Angeles](#) office and is a member of the firm's [Employment Law](#) and Litigation practice group. He is an experienced litigator whose practice includes representing [public](#) and private employers in state and federal court, in arbitration proceedings, and before administrative agencies such as the Division of Labor Standards Enforcement and the Department of Fair Employment and Housing.

Prior to joining Burke, Marvin worked at a prominent boutique employment litigation firm where he gained significant experience litigating claims for discrimination, retaliation, and harassment under the Fair Employment and Housing Act ("FEHA"), wrongful termination claims, whistleblower actions, violations of California wage and hour law, and representative actions under the Private Attorneys General Act. Thereafter, Marvin joined a public entity defense firm where he defended civil lawsuits filed against municipalities including high-profile employment litigation alleging violations of the FEHA, civil rights cases against local law enforcement arising under 42 U.S.C. § 1983, and personal injury actions.

Marvin has substantial experience in all phases of civil litigation including engaging in motion practice, drafting appellate briefs, appearing in court for oral argument, taking depositions, handling all aspects of discovery, negotiating settlements, and preparing for trial.

In 2010, Marvin graduated magna cum laude from UCLA with a B.A. in Psychology. He earned his J.D. in 2014 from UC Davis School of Law where he was an editor of the UC Davis Law Review and graduated Order of the Coif. During law school, Marvin served as a judicial extern to the Honorable James V. Selna of the United States District Court, Central District of California. After law school, and prior to entering private practice, he served as a law clerk for all three Justices of the Supreme Court of Guam.

## PUBLICATIONS

Legal Trends 2024  
2023 Legal Trends  
2022 Legal Trends  
2021 Legal Trends  
2020 Legal Trends  
2019 Legal Trends

## RECOGNITIONS

Best Lawyers: Ones to Watch for Litigation and Labor and Employment  
(2021-2025)