



Ghazaleh Modarresi

Partner

Silicon Valley

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Pronouns: she, her, hers

Ghazaleh Modarresi is a partner in the Labor and Employment Practice Group, and a member of Burke's Workplace Investigations team.

Ghazaleh provides employers advice and counsel on day-to-day labor and employment-related issues. She works closely with her clients to develop appropriate strategies to avoid litigation and minimize potential exposure in the area of employee relations and helps clients identify and avoid employment-related problems before they occur. Ghazaleh provides practical advice and counsel on wage-and-hour issues, leaves of absence, accommodation of disabilities, preparation and implementation of employment policies, advice on employee hiring, discipline and separations, and managing and/or conducting workplace investigations and trainings.

Prior to joining Burke, Ghazaleh worked at two well-respected Silicon Valley law firms, including an AmLaw 100 firm, where she exclusively represented businesses and management in all facets of California labor and employment law. Ghazaleh has defended employers in state and federal courts, arbitration, and before administrative agencies. She has litigated cases involving employment discrimination, harassment, and retaliation, disability and other leave-related claims, wage-and-hour class actions and PAGA claims, unfair business practices, whistleblower claims, and wrongful discharge.

Ghazaleh is a former adjunct clinical professor of the University of San Francisco School of Law, where she taught a course in the school's Employment Law Clinic. She is called upon regularly as a speaker for conferences, seminars, and trainings addressing employment law issues and developments. During law school, she was a judicial extern for Senior United States District Judge Susan Illston.

Beyond her regular legal practice, Ghazaleh serves as a member of the Board of Directors of JW House, a non-profit organization that helps keep families together during times of medical crisis.

PRACTICES

Employment Law and Litigation
Workplace Investigations

EDUCATION

J.D., University of California,
Hastings College of the Law,
2008

B.A., magna cum laude,
University of California, Los
Angeles, 2004

ADMISSION

State Bar of California
United States District Court for
the Central District of California
United States District Court for
the Southern District of
California

AFFILIATIONS

Santa Clara County Bar
Association
State Bar of California Labor
and Employment Law Section
Association of Workplace
Investigators
JW House, Board Member

PUBLICATIONS

2023 Legal Trends

RECOGNITIONS

Named to Super Lawyers ®, “Rising Stars” 2014-2021