



## Dhruva (Neel) Ghanshyam

Senior Associate

Orange County

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*Pronouns: he, him, his*

Neel is experienced in providing employers with practical, cost-efficient solutions to every-day labor and employment related issues. He regularly advises clients regarding compliance with California labor and employment laws, including preparing their workplace policies and handbooks, assisting employers with the employee discipline process, and providing advice in engaging employees in an interactive process for workplace disability accommodation(s).

He zealously attempts to obtain an early and cost-effective resolution for disputes, but has significant litigation experience, including discrimination, harassment, and retaliation claims. He also has experience in managing class and PAGA actions.

In his free time, he loves to stay active, travel the world, and cook.

### PRACTICES

Education Law

Employment Law and Litigation

Labor Relations

Litigation

### EDUCATION

J.D., Loyola Law School, 2014

B.A., University of California,  
San Diego, 2009

### ADMISSION

State Bar of California

United States District Court for  
the Central District of California

### PUBLICATIONS

Legal Trends 2024

2023 Legal Trends

2022 Legal Trends

2021 Legal Trends

PERB Addresses Need for Procedural Admonitions for Post  
Investigation Union Member Interviews

### REPRESENTATIVE MATTERS

- *Aguilar v. County of Los Angeles, et al.*, Los Angeles County Superior Court, Case No. BC586140: Successfully obtained summary judgment on Plaintiff's entire action on behalf of Defendant-public entity, which resulted in a dismissal of claims of age and disability discrimination, retaliation, and failure to prevent discrimination or retaliation.