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Wiser Today Than Yesterday: Learning From Common Interactive Process Mistakes

CALPELRA 2019 Annual Conference

November 21 | 10:20-11:50

Serra 2

Although no two employee disability issues are exactly alike, common challenges arise time after time, as employers attempt to meet their interactive process and reasonable accommodation obligations while also serving public needs. Using fact patterns drawn from case law and other real-life scenarios, this interactive session's presenters will help you learn to manage extended leaves of absence, address potential fitness for duty concerns, recognize when an interactive process can end, and identify appropriate roles for interactive process participants. You'll also learn about the importance of effective policies and practices as well as accountability for employees who disregard them.