

## When All You See is Red: Empathy Fatigue in the Post-Pandemic Workplace

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*2021 CALPELRA Annual Training Conference*

*November 17, 2021*

*11:00-12:00*

*Steinbeck*

In this session you'll learn about some of the negative effects on workplace culture and morale resulting from the COVID-19 pandemic. The presenters will open the floor to a guided discussion about hardships, problems, and difficulties that Human Resource professionals and managers have had to address over the last 18 months of unprecedented workplace challenges. From leave requests to workplace safety concerns and work from home accommodations, the myriad of pandemic-related dilemmas needing to be addressed and resolved is endless. In many cases these issues have led to empathy fatigue, which can negatively impact the work environment. In this session the presenters will offer solutions and advice for navigating these challenges, maintaining a healthy working environment, and retaining affected employees.

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### RELATED PEOPLE

Algeria R. Ford

Private: Traci I. Park