



Smoke on the Horizon: Recreational Marijuana Employment Concerns

CJPIA Educational Forum

Santa Barbara, CA

Participants were made aware of the impact of the passage of Proposition 64, which legalized marijuana for recreational use, on the public sector workplace. Included in the presentation was the employer's ability to prohibit drug use by employees and applicants, the constitutional limitations on a public employer's ability to require drug testing of employees or applicants, and best practices for lawfully establishing and enforcing a drug-free workplace in the public sector.

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