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## Getting off to a Good Start: Managing New Hire & Onboarding Risk

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### 23rd Annual California JPIA Risk Management Educational Forum

Attendees will learn about both AB 168 - Prospective Employers Cannot Rely on or Seek an Applicant's Salary History, and AB 1008 - "Ban the Box" Decisions Based Upon Criminal History. The session will also address:

- pre-employment physical agility and aptitude tests,
- pre-employment drug screening and physicals,
- the need for updated job functional analyses and job descriptions, and
- best practice hiring protocols

[Presentation Materials](#)