



RELATED PRACTICES

Public Law
Employment Law and Litigation
Labor Relations
Litigation

RELATED PEOPLE

Daphne M. Anneet, AWI-CH
Private: Susan V. Arduengo,
AWI-CH
Gena B. Burns
Johanna N. Canlas
Timothy L. Davis
Sheila Delshad
Private: Elisabeth A. Frater,
AWI-CH
Kate S. Im
Monica Sanchez McQueen
N. Richard Shreiba
Private: Katy A. Suttorp, AWI-CH
Mark E. Wilson

Eight Burke, Williams & Sorensen, LLP Presentation Teams Featured At CALPELRA 2023

Burke, Williams & Sorensen, LLP is pleased to announce that the firm will have eight [Burke Labor and Employment Law](#) presentation teams featured at the California Public Employers Labor Relations Association 2023 annual training conference taking place will take place on November 14 -17 in Monterey, California. **CALPELRA 2023** will featured the following Burke presenters and topics:

Accepting the Role Social Media Plays in the Public Agency Workplace - [Gena B. Burns](#) and

[N. Richard Shreiba](#). Wednesday, November 15, 10:15 am to 11:45 am PST.

Navigating the Fitness-For-Duty Process - [Daphne M. Anneet](#), [AWI-CH](#); [Kate S. Im](#), and Patty Francisco (consultant). Wednesday, November 15, 2:30 pm - 3:30 pm PST.

Are We Done Yet? Determining When the Interactive Process on Disability Accommodations Ends and What Comes Next -

[Katy A. Suttorp](#), [AWI-CH](#) and [Sheila Delshad](#). Wednesday, November 15, 3:50 pm - 4:50 pm PST.

Legal Strategies 2023 - [Timothy L. Davis](#), Janet Cory Sommer, Peter J. Brown, Jonathan Holtzman, and Irma Rodriguez Moisa. Thursday, November 16, 8:30 am - 10:00 am PST.

Top Ten Mistakes Employers Make in Managing Leaves of Absence - [Katy A. Suttorp](#), [AWI-CH](#) and [Monica Sanchez McQueen](#).

Thursday, November 16, 10:15 am - 11:45 am PST.

Freedom of Speech in a Time of Polarization - [Daphne M. Anneet](#), [AWI-CH](#) and [Timothy L. Davis](#). Thursday, November 16, 1:15 pm - 2:15 pm PST.

Finding Your Negotiations Zen: The Critical Connection Between the Labor Negotiations Team, Management, the Governing Body, and Employees - [Gena B. Burns](#) and [Johanna N. Canlas](#). Thursday, November 16, 3:50 pm - 4:50 pm PST.

Grateful Negotiations: Building Positive Relations During

Contract Negotiations – Mark E. Wilson, Ardis Graham, and Mitchell Buellesbach. Thursday, November 16, 2:30 pm – 3:30 pm PST.

CALPELRA Sparks - Lifecycle of an Employment Lawsuit: Effective Documentation, Complaints/Investigations, and Defending the Case – Susan V. Arduengo, AWI-CH; Elisabeth A. Frater, AWI-CH; ; and Cheryl L. Johnson-Hartwell, AWI-CH. Friday, November 17, 9:00 am – 10:30 am PST.

Burke Labor and Employment partner and practice group chair **Timothy L. Davis** notes, “the scale of Burke’s speaking participation in CALPELRA 2023 is unprecedented at our firm and reflects the wide ranging expertise the Burke team offers in advising on labor and employment law issues.”